**GAU, School of Aviation, Aviation Management**

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| **Course Unit Title** | | **Aviation Resource Management** | |
| **Course Unit Code** | | **AVM403** | |
| **Type of Course Unit** | | **Compulsory, Aviation Management** | |
| **Level of Course Unit** | | **4rd Year BSc** | |
| **National Credits** | | **3** | |
| **Number of ECTS Credits Allocated** | | **5 ECTS** | |
| **Theoretical (hour/week)** | | **3** | |
| **Practice (hour/week)** | | **-** | |
| **Laboratory (hour/week)** | | **-** | |
| **Year of Study** | | **4** | |
| **Semester when the course unit is delivered** | | **7** | |
| **Course Coordinator** | |  | |
| **Name of Lecturer (s)** | |  | |
| **Name of Assistant (s)** | |  | |
| **Mode of Delivery** | | **Face to Face and E-learning activities** | |
| **Language of Instruction** | | **English** | |
| **Prerequisities and co-requisities** | |  | |
| **Recommended Optional Programme Components** | | **-** | |
| **Objectives of the Course:** | | | |
| * **Teaching the basic principles of HRM.** * **Teaching the basic components of HRM Processes and Practices.** | | | |
| **Course Description** | | | |
| **This course provides students knowledge of the roles and responsibilities of human resources departments with in aviation organisations and the skills of human resources personnel.** | | | |
| **Course Contents** | | | |
| **Week** |  | | **Exams** |
| **1** | **Introduction to HRM.** | |  |
| **2** | **Describe the functions of the HRM department within an aviation organisation** | |  |
| **3** | **Categories of HRM and Star Model** | |  |
| **4** | **Outline current employment legislation in aviation** | |  |
| **5** | **Legal work in HR** | | **Quiz #1** |
| **6** | **Job Design** | |  |
| **7** | **Exercises, Tutorials and Revision Class** | |  |
| **8** | **Midterm Exam** | | **Midterm** |
| **9** | **HRM Processes and Practices** | |  |
| **10** | **Business strategy and HRM strategy** | |  |
| **11** | **In-class Exercise** | |  |

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| 12 | HRM in Global Aviation Management I | | | | | | Quiz #2 |
| 13 | HRM in Global Aviation Management II | | | | | |  |
| 14 | Revision, Exercises and Tutorial Class | | | | | |  |
| 15 | Final Exam | | | | | | Final |
| **Recommended Sources** | | | | | | | |
| **Textbook:**  **Supplementary Material(s):** | | | | | | | |
| **Assessment** | | | | | | | |
| Attendance | | 5% |  |  |  |  |  |
| Assignments | | 5% |  |  |  |  |  |
| Project-Seminar | | 5% |  |  |  |  |  |
| Midterm Exam | | 25% | Written |  |  |  |  |
| Quizzes | | 5% |  |  |  |  |  |
| Final Exam | | 55% | Written |  |  |  |  |
| Total | | 100% |  |  |  |  |  |
| **ECTS Allocated Based on the Student Workload** | | | | | | | |
| Activities | | | | Number | Duration (hour) | Total Workload(hour) | |
| Hours per week (Theoretical) | | | | 15 | 3 | 45 | |
| Presenting of observations and tutorials as report | | | | 5 | 5 | 25 | |
| Preparation of the homeworks | | | | 5 | 5 | 25 | |
| Quizzes | | | | 2 | 11 | 22 | |
| Supervision | | | | 1 | 17 | 17 | |
| Final Exam | | | | 1 | 22 | 22 | |
| Total Workload | | | | | | 156 | |
| Total Workload/30 (h) | | | | | | 5.2 | |
| ECTS Credit of the Course | | | | | | 5 | |